



Be a part of the world's largest conservation organisation and work with a dedicated team that strives to achieve a future where people live in harmony with nature. With your dynamic leadership skills, strong conservation background and passion for a living planet, you could be considered for one of the following five positions available at WWF. All positions will be based at WWF South Africa's head office in Cape Town.

Executive Manager: Operations

Assist the CEO with the day-to-day management of WWF South Africa and develop and implement processes and systems to improve efficiencies and alignment with organisational strategy. You will report directly to the CEO and oversee the organisation's delivery on its strategy, general conservation grant-making functions and provide a conduit of reporting to the CEO for various cross-cutting initiatives and activities hosted on behalf of the WWF global network.

Requirements: more than 5 years' experience running the operations of a complex business or organisation; post-graduate qualification in business and/or environmental sciences. MBA advantageous.

Head: Biodiversity

Responsible for the overall coherence, design and leadership of all WWF South Africa's biodiversity-focused programmes and projects. You will report directly to the CEO and lead a strong dedicated team towards achieving WWF South Africa's conservation objectives.

Requirements: Masters level qualification (PhD advantageous) in conservation biology or a related discipline.

Strong ability to lead with at least 7 years experience in managing staff and overseeing operational responsibilities of a team of more than 10 professionals.

An existing profile and track record of delivery in the field of biodiversity conservation at a national level.

Senior Programme Manager – 3 positions

The following three senior management positions require sound leadership capabilities, conservation knowledge and skills to provide strategic guidance and management of the programmes that deliver against a diverse portfolio of WWF South Africa's conservation programmes. Each of these programmes is targeted for significant further development during the coming year and report directly to the Head of Biodiversity.

- **Senior Manager: Sustainable Agriculture**
Oversee and provide thematic leadership to the Sustainable Agriculture Programme.

- **Senior Manager: Marine**
Oversee and provide thematic leadership to the Marine Programme.
- **Senior Manager: Fresh Water Programme**
Oversee and provide thematic leadership to the Fresh Water Programme.

Key Responsibilities:

- Oversee effective project cycle management processes for the programme
- Participate in corporate relations management processes linked to the relevant programme
- Manage reporting and alignment processes for the programme
- Assist with staff development, mentorship and transformation of the staff linked to the programme

Requirements: Masters level qualification or higher in conservation biology or related discipline with a demonstrable understanding of the relevant programmatic theme.

Ability to lead and inspire with at least 5 years relevant management experience, specifically in overseeing operational responsibilities.

Visit www.wwf.org.za/who_we_are/vacancies for more details on each position. Qualified candidates should apply via email by providing a three-page CV and motivation letter together with the names and current contact details of three relevant references to the HR Manager at hr@wwf.org.za.

WWF seeks to promote diversity among its staff. Candidates who have not received a response within four weeks of the closing date should assume that their application has been unsuccessful. WWF-SA reserves the right not to fill one or more of these positions. Applications for all posts close on 28 January 2011.