



**SCIENTIST
(Conservation Planning)**

Salary R 320 046 per annum (TCoE) Production A

The Scientific Services Unit of the Western Cape Nature Conservation Board is offering an exciting post to be part of a dynamic team. The post comprises the following:

CORE RESPONSIBILITIES

- Manage the production and regular updates of a Western Cape Systematic Biodiversity Plan and Conservation Action Priorities Map;
- Curate and update the Critical Biodiversity Areas (CBA) maps and Biodiversity Sector Plans produced by CapeNature;
- Manage conservation planning projects including the appointment and management of specialist consultants as required;
- Write technical method documents and interpretation guidelines to accompany the above plans;
- Provide systematic conservation planning input into the design and update of CapeNature's Protected Area Expansion Strategy;
- Capacitate relevant CapeNature staff to query, interpret and manipulate the Western Cape Systematic Biodiversity Plan and the Conservation Action Priorities Map;
- Supervise and provide technical guidance to the CapeNature biodiversity planning GIS Technician or any other team members who may be assigned to the biodiversity planning team;
- Proactively engage with municipalities, government organizations, NGOs, businesses and industries to ensure that priority biodiversity is adequately considered and reflected in land-use planning and decision-making initiatives
- Ensure consistency of fine-scale biodiversity planning products; and
- Represent CapeNature at national and local conservation planning conferences and workshops.

REQUIREMENTS

- BSC Honours degree or equivalent qualification with three years' professional post-qualification experience;
- Registration as a Professional Scientist with SACNASP;
- Detailed knowledge of and demonstrated professional work experience in systematic conservation planning;
- Familiarity with systematic conservation planning software;
- Good understanding of the ecological systems and processes of the Western Cape;
- Excellent communication, inter-personal, writing and workshop conduction skills;
- Proficiency in two of the three official languages of the Western Cape;
- Proficiency in Microsoft Office;

- Ability to prioritize and adapt according to circumstances;
- A valid drivers Code 8 license;
- Self-motivated and requiring a minimal amount of supervision and technical management; and
- Comfortable working in a team with a willingness and patience to capacitate colleagues and stakeholders

RECOMMENDATIONS

- Experience in and understanding of the Western Cape land-use planning and decision-making legislation, policies, procedures, guidelines and stakeholders would be recommended. An understanding of how conservation planning products are used, including the challenges likely to be faced in implementation; and
- An understanding of the history of conservation planning in South Africa and the uses and limitations of existing plans.

ENQUIRIES: Mr Andrew Turner Tel: (021) 866 8000

To apply, send a letter of application and updated CV to **The Human Resources Manager, CapeNature, Private Bag X29, Gatesville, 7766** or fax (086) 210 5242 or e-mail hrinfo@capenature.co.za on or before **4 March 2011**.

*Preference will be given to EE candidates. Only short-listed candidates will be contacted.
CapeNature reserves the right not to make an appointment*