

South Africa boasts an exceptionally rich biodiversity. **SANBI**, a public entity operating in ten different centres, with its head office in Pretoria, is mandated with the study, conservation and promotion of an entire country's fauna, flora and their ecosystems.

The Cape Action for People & the Environment (C.A.P.E.) Programme, hosted by SANBI, is a partnership to secure the conservation of globally significant biodiversity in the Cape floristic region, while ensuring that people benefit.

**C.A.P.E. & Biodiversity Directorate
Kirstenbosch National Botanical Garden**



NATIONAL STEWARDSHIP POLICY ADVISOR

(THREE-YEAR CONTRACT • SALARY LEVEL 11)

A self-motivated, mature person with the ability to steer the overall project is required to advance the conceptual framework for stewardship as a key mechanism for the implementation of the National Protected Areas Expansion Strategy (NPAES), and to facilitate and enable effective policy engagement related to stewardship and protected areas. The position reports directly to the Director: Biodiversity.

Appointment requires an appropriate postgraduate qualification in Biological/Environmental Sciences, or Legal or Policy Studies (or equivalent). Qualification(s) must be enhanced by a background in stewardship extension or policy engagement, as well as 5 – 10 years' demonstrable experience. A sound understanding of the institutional landscape in the biodiversity sector is essential, as is familiarity with the relevant legislation.

Key performance areas include: • developing a conceptual framework for stewardship as a key tool for the implementation of the NPAES • identifying opportunities and mechanisms for strengthening the legislative framework • ensuring strong linkages with the development and implementation of fiscal and other incentives • supporting the development of norms and standards • facilitating the development of objectives and targets for stewardship efforts • exploring the costing of stewardship relative to other implementation mechanisms for the NPAES • convening technical teams or work groups of stewardship practitioners • hosting and co-ordinating a community of practice and knowledge network for fostering stewardship information exchange and best practice • facilitating the management of relevant stewardship information.

SANBI offers an all-inclusive annual salary package of R344 052,00.

BIODIVERSITY & ECONOMICS POLICY OFFICER

(THREE-YEAR CONTRACT • SALARY LEVEL 10)

The successful candidate, reporting to the Director: Biodiversity Policy and the C.A.P.E. Resource Economics Co-ordinator, will provide support for policy analysis and engagement relating to biodiversity and economics.

Appointment requires a relevant postgraduate qualification in Economics as it relates to the management of natural resources, biodiversity conservation or environmental policy and management. Qualification(s) must be complemented by 3 – 5 years' relevant experience. Specific experience in policy formulation and implementation in the natural resources management field would be an advantage.

Key performance areas will entail: • conducting reviews of the policy and economics literature • conducting research on selected topics with relevance to SANBI's goals and compiling briefs on key topics • participating in the conceptualisation of policy options and other measures/instruments • assisting in testing and researching the likely impacts of biodiversity-related policy options • assisting in the development of pilot projects and/or implementation plans for biodiversity-related policy instruments • providing support for policy implementation.

SANBI offers an all-inclusive annual salary of R297 950,34.

The following applies to both positions

Computer proficiency (MS Office) is a prerequisite, and an excellent command of spoken and written English is essential, while any other official language would be an advantage. A valid Code B driver's licence is required, as well as willingness and ability to travel.

For Further information on both positions visit www.sanbi.org

Please Note: 1) Applications must be accompanied by a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met. 2) A competency test will be conducted as part of the selection process.

All applications will be considered with the understanding that, in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups.

Applications submitted by employment agencies will not be considered.

SANBI reserves the right not to fill these positions.

Contact Ms Glynnis Webb on 021 799 8635 or, preferably, forward a concise CV via e-mail to recruitmentct@sanbi.org or fax 021 762 3229. Postal applications are to be addressed to the Deputy Director: Human Resources, South African National Biodiversity Institute, Private Bag X7, Claremont 7735.

Closing Date: 30 January 2009

Candidates are expected to be available for selection interviews on a date and time as determined by SANBI.

Visit www.sanbi.org for more information on the South African National Biodiversity Institute.

If no response has been received within 21 days of the closing date, candidates may assume that their applications were unsuccessful.

